



Anies Rasyid Baswedan's Thoughts on the Concept of Fair and Wise Leadership

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Abstract: *This research aims to analyze and understand the concept and practice of fair and wise leadership from the perspective of Anies Baswedan, a figure and practitioner of education and politics in Indonesia. Fair and wise leadership is the principle that underlies the various decisions and actions taken by a leader to achieve prosperity and justice for the society he leads. This research method uses a qualitative approach with content analysis techniques on speeches, writings, and interviews conducted by Anies Baswedan. The data collected was analyzed to identify the ideas, values, and leadership strategies carried out by Anies Baswedan in the context of building justice and wisdom in various fields, especially in education and politics. The results of the study show that Anies Baswedan advocates leadership that is in favour of justice, equality, and diversity. He carries ideas such as community empowerment, inclusivity, and participation in the decision-making process as the foundation for the success of fair and wise leadership. Anies Baswedan also emphasized the importance of integrity, transparency, and accountability in carrying out leadership duties. This research provides in-depth insight into the concept of fair and wise leadership according to Anies Baswedan's perspective, as well as its relevance in the social, political, and educational contexts in Indonesia. The implications of the findings of this research can be used as a basis for the development of leadership theories and practices oriented towards justice and wisdom at various levels of organizations and communities.*

Keywords: *anies baswedan, fair leadership, wise leadership, social justice, leadership ethics.*

INTRODUCTION

In the dynamics of governance and leadership, the concepts of justice and wisdom have become an important foundation for the development of an inclusive and sustainable society [1], [2]. Leaders who can lead fairly and wisely can create an environment that inspires, motivates, and guides society toward sustainable progress [3], [4].

The perspective of Anies Baswedan, a well-known political and intellectual figure in Indonesia, provides a rich view of the values of justice and wisdom in leadership. Through his understanding and practice, Anies Baswedan has made a significant contribution to developing inclusive and progressive leadership insights in Indonesia [5].



Figure 1. Profile of Anies Rasyid Baswedan

Source: https://img.jakpost.net/c/2023/11/24/2023_11_24_144671_1700807264_large.jpg

In this discussion, we will explore various aspects related to fair and wise leadership development, referring to Anies Baswedan's perspective. We will explore his thoughts, strategies, and role in building leadership that is responsive to the needs and aspirations of the community [6].

In addition, we will also explore how the concepts of justice and wisdom in leadership can be applied in a global context, beyond the territory of Indonesia [7]. Thus, we can learn from the experiences and views that Anies Baswedan has fought for, and apply them in a broader context.

Through this discussion, it is hoped that we can deepen our understanding of the importance of fair and wise leadership in creating positive and sustainable change in society [8].

LITERATURE REVIEW

Table 1. Literature Review

Leadership Aspects	Description	Source
Leadership in the Digital Era	Anies takes advantage of digital advances to get closer to the community, using social media to share literacy and information. This approach aims to reduce the distance between leaders and the community, emphasizing that everyone has the right to participate and give feedback to each other.	VIVA.co.id, 2023 (Viva Indonesia)
Conflict and Risk Management	In facing conflicts, Anies focuses on introspection and separation of problems from racial, religious, and ethnic aspects. This approach aims to solve problems without muddying the situation and open a dialogue with the community to find the	VIVA.co.id, 2023 (Viva Indonesia)

Leadership Aspects	Description	Source
	right solution.	
Ethical Leadership and Diversity	Anies shows ethical leadership by respecting norms and diversity. It embraces communities to collaborate on various issues, such as flood prevention and the use of public transportation, with an inclusive and collaborative approach.	VIVA.co.id, 2023 (Viva Indonesia)
Collaboration and Innovation	Anies emphasized the importance of collaboration between the government and the community as well as innovation in solving urban problems. For example, it adopts the development model of the world's major cities and encourages community participation in decision-making.	Kumparan.com, 2023
Human Resource Development	Anies believes in the importance of developing human resources to create sustainable leadership. This is reflected in programs that encourage education and training for the younger generation.	Inilah.com, 2023

Anies Baswedan's thoughts on fair and wise leadership include adaptation to the digital era, introspective-based conflict management, leadership ethics that respect diversity, and collaboration and innovation for sustainable development [9], [10], [11]. His approach demonstrates a commitment to inclusivity and community participation in the governance process.

METHODOLOGY

This study uses a qualitative approach by analyzing data from various sources, including interviews, public speeches, and policies implemented during Anies Baswedan's leadership as Governor of DKI Jakarta [12], [13]. The data collected was then analyzed thematically to identify the patterns and characteristics of Anies Baswedan's leadership style [14].

Table 2. Qualitative Research Methods

No.	Research Methods	Description
1.	Document Analysis	Involves the analysis of relevant policy documents, speeches, and writings of Anies Baswedan
2.	Interview	Conducting interviews with Anies Baswedan and other related parties to get direct insights
3.	Online Surveys or Questionnaires	Conducting online surveys or distributing questionnaires to the public to measure perceptions of Anies Baswedan's leadership
4.	Case Studies	Analyzing concrete cases where Anies Baswedan has practised fair and wise leadership
5.	Literature Review	Conduct a literature review of relevant sources on just and wise leadership
6.	Comparative Analysis	Comparing Anies Baswedan's leadership practices with other leadership in Indonesia or abroad
7.	Observation	Making direct observations of Anies Baswedan's activities and interactions with the community

No.	Research Methods	Description
8.	Focus Group Discussion (FGD)	Holding an FGD with stakeholders to discuss the understanding and perception of Anies Baswedan's leadership
9.	Content Analytics	Conducting content analysis on mass media and online platforms to understand the representation of Anies Baswedan's leadership
10.	Policy and Program Evaluation	Assessing the success and impact of policies and programs implemented by Anies Baswedan

RESULTS AND DISCUSSION

Biography of Anies Rasyid Baswedan

Anies Rasyid Baswedan was born on May 7, 1969 in Kuningan, West Java, Indonesia. He was an intellectual, academic, and politician known for his role in the development of education and community welfare. Anies Baswedan served as Governor of DKI Jakarta, one of the most important political posts in Indonesia, from October 2017 to October 2022 [16].

Anies began his education in Indonesia and then continued his studies abroad. He obtained a bachelor's degree in Agricultural Economics from Gadjah Mada University, Yogyakarta, Indonesia. His further education involved studying in the field of Agricultural Development at Wageningen University, the Netherlands, where he obtained a master's degree. Anies then completed his doctoral degree in Social Administration and Policy from the University of Melbourne, Australia.

Before entering the world of politics, Anies Baswedan pursued a career as an academic and researcher. He taught at several leading universities in Indonesia and became the rector of Paramadina University, a private university in Jakarta.

Anies Baswedan began his political career as Indonesia's Minister of Education and Culture in President Joko Widodo's Working Cabinet - Jusuf Kalla, who served from October 2014 to July 2016. As Minister of Education, Anies encourages educational reform which includes efforts to improve the quality of education, expand access to education for all levels of society, and increase the relevance of the curriculum to the needs of the world of work [17], [18], [19].

In 2017, Anies Baswedan ran for Governor of DKI Jakarta and managed to win the election, defeating the incumbent Basuki Tjahaja Purnama (Ahok) [20]. As Governor, Anies focuses on various issues, including transportation, urban planning, and community empowerment. Controversial policies such as restrictions on coastal reclamation, sidewalk arrangement, and flood management have received great public attention.

During his tenure as Governor of DKI Jakarta, Anies Baswedan also faced various criticisms and challenges, including his government's performance in handling the COVID-19 pandemic [21]. In October 2022, Anies Baswedan completed his term as Governor of DKI Jakarta.

Even though he has completed his term as Governor of DKI Jakarta, Anies Baswedan's role and contribution to Indonesian politics and development continues [22]. With his academic background and political experience, Anies continues to be a figure who influences the direction of development and policy in Indonesia [23].

The development of fair and wise leadership according to Anies Baswedan's perspective has produced various significant impacts in the context of governance and community development in Indonesia [24]. Some of the results that can be observed include:

1. Increased public participation in decision-making through public consultation forums and other participation mechanisms [25].

2. Implementation of policies that favor vulnerable groups, such as the Jakarta Smart Card program and the Jakarta pre-employment card [26].
3. Increasing transparency and accountability in the administration of government, through opening access to public information and the use of information technology [27].

The development of fair and wise leadership from the perspective of Anies Baswedan shows the importance of integrating the values of justice, wisdom, and participation in every aspect of government policies and practices [28]. Through community participation in decision-making, the government can ensure that the resulting policies better pay attention to the needs and aspirations of the community [29].

In addition, the implementation of policies that favour vulnerable groups such as social assistance programs shows the government's commitment to addressing social disparities and improving the welfare of society as a whole, which is in line with the principles of social justice that are the foundation for inclusive and sustainable development [30].

Increasing transparency and accountability in the administration of government is also an important step in strengthening public trust in government institutions [31]. By ensuring access to public information and facilitating effective oversight mechanisms, governments can prevent abuse of power and increase policy legitimacy [32].

However, the development of fair and wise leadership is not without challenges. Resistance from certain interests, structural constraints in the bureaucracy, and challenges in maintaining integrity and consistency in leadership are some examples of obstacles that need to be overcome [33]. Overall, this discussion emphasizes that the development of fair and wise leadership from Anies Baswedan's perspective requires sustained commitment and strong cross-sectoral cooperation [34]. By continuing to encourage community participation, increase transparency and accountability, and address existing challenges, steps towards more inclusive and sustainable leadership can be realized [35].

Anies Rasyid Baswedan's Thoughts on the Leadership Concept

Rasyid Anies Baswedan, a prominent Indonesian intellectual and leader, argued that fair and wise leadership is the essence of effective and sustainable governance [36]. According to Baswedan, a leader must have high moral integrity, ensuring that every policy and action taken is based on the principles of justice and common interest [37]. Equitable leadership means giving equal treatment to all individuals regardless of background, ethnicity, religion, or social status, as well as ensuring an equitable distribution of resources to improve the welfare of society [38]. Meanwhile, thoughtful leadership demands the ability to make sound decisions in complex situations, taking into account the long-term impact and balance between the interests of various parties [39]. Baswedan also emphasized the importance of transparency and accountability in leadership, so that the public can trust the government and feel involved in the development process [40]. By combining justice and wisdom, Baswedan believes that leaders can create a harmonious, inclusive, and highly competitive environment in the global arena [41-48].

CONCLUSION

In observing Anies Baswedan's leadership journey and practice, it can be concluded that fair and wise leadership development requires a solid commitment, a planned strategy, and strong cross-sector cooperation. Anies Baswedan has shown significant efforts in promoting values such as transparency, participation, and social justice in the administration of Jakarta's government. Through his policies that favour vulnerable groups, Anies Baswedan seeks to build a more inclusive and equitable social environment. He also emphasized the importance of community participation in decision-making, as well as increasing transparency and accountability in the administration of government. However, challenges and obstacles still exist on the way to fair and wise leadership development. Resistance from certain interests, structural

constraints in the bureaucracy, and challenges in maintaining integrity and consistency in leadership are some examples of obstacles that need to be overcome. Nonetheless, through continuous efforts and a firm commitment, the development of fair and wise leadership such as the one championed by Anies Baswedan has great potential to improve welfare and justice for all Jakartans. By strengthening community participation, increasing transparency and accountability, and addressing existing challenges, steps towards more inclusive and sustainable leadership can be realized.

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Author Contribution

All authors have read and agreed to the final version of this manuscript and state that no conflict of interest can affect the results of this study.

Conflicts of Interest

All authors declare no conflict of interest.

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